



TARGET RIFLE SOUTH AUSTRALIA INCORPORATED.

132-134 Wingfield Road WINGFIELD SA 5013

ABN 98 431 402 140

CHILD SAFE POLICY

This Policy should be read in conjunction with the Australian International Shooting Ltd Member Protection Policy.

Target Rifle South Australia Inc is committed to the wellbeing and safety of all members, in particular children. Target Rifle South Australia recognises that children have specific needs due to their age and development and that these must be considered by clubs, coaches, administrators and adult members.

1. Child Safe Environment

A Child Safe Environment is one where the safety and wellbeing of the child is considered; where the child is encouraged to have fun and participate in club and association activities; feels valued and respected and is comfortable about expressing opinions on things that are important to him/her; and where the child feels safe to speak if they are concerned about something.

In order to promote this environment:

- All members to be aware of the Child Safe Policy and the Procedures and Guidelines for Working with Children, and be committed to ensuring that their club is a safe environment for young members. The Policy and Guidelines to be available on the State Website.
- promoting and enforcing our codes of behaviour, particularly for roles associated with children
- Adherence, by all members, to normal firearm safety practice.
- Instruction, supervision and participation of children to be appropriate to their age and maturity level.
- That children are treated respectfully by adult members, coaches, officials and other child members.
- That rules of Fair Play are encouraged and practiced by all.
- That children know what behaviour is considered appropriate within the club environment.

2. Harassment and Bullying

Target Rifle South Australia opposes all forms of harassment, discrimination and bullying. We take this issue seriously and encourage anyone who believes that they, or another person, has been harassed, discriminated against or bullied to raise this issue with the Child Safe Officer or management.

3. Coaches and Officials working with children

Coaches and Officials working with children are required by Target Rifle South Australia to undertake a referee check to establish their experience and appropriateness in working with children, and a Criminal History Assessment every 3 years. The outcomes of both checks will be noted by Target Rifle South Australia.

- In the event Target Rifle South Australia is made aware of a criminal offence, a risk assessment will be conducted by the Target Rifle South Australia Management Committee based on the actual offence, how long ago it was, the person's role with children and the level of risk posed. The individual and his/her club will be given the opportunity to provide more information regarding the circumstances of the offence and the Association will use "Child Safe Environments: Standards for dealing with information obtained about criminal history of employees and volunteers who work with children".
- Outcomes of these discussions will be written in a report and given to the club's management and the individual.

4. Awareness or Child Abuse and Reporting Requirements

The Children's Protection Act 1993 makes it a legal requirement to report a reasonable suspicion or incidences of abuse or neglect.

A reasonable suspicion must be based on facts – for example:

- A disclosure of abuse by a child
- Professional judgement, based on the notifier's experience and observation.
- Disclosure by a child or an adult that a child is being abused or is at risk.

Mandated notifiers within Target Rifle South Australia are:

- Members, coaches and officials engaged in the delivery of services to children; or
- Members who hold a management position within their club or Target Rifle South Australia.

Action

Coaches and Club Officials will be made aware of Training for Mandated Reporting when it is available, and encouraged to attend.

Clubs and Coaches will be able to discuss any concerns they have with the TRSA Child Safe Officer, Carrie Quigley – contact through the Wingfield phone number.

Notification must be made to Families SA Child Abuse Report Line – 13 1478

5. Communication

Target Rifle South Australia will ensure that everyone to whom this policy applies is aware of and has had an opportunity to read the policy.

We also ask employees, volunteers and parents (where appropriate) to sign a written statement indicating that they have read and will abide by our child-safe policy. We retain a copy of all signed statements